

1 in 4 people do not have access to electricity.



We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.

Hardware Architect

Job Location: Shenzhen, China

Travel: 15% of time

Reporting to: Director of Engineering

Job Expectation and Scope

The Hardware Architect reports to Director of Engineering, and manages teams of Electronics Engineering Sustaining and Hardware Platform Innovation.

In this role, the Hardware Architect will work closely with multiple teams and groups including Product Architect, Project Management, Sourcing, Product Marketing and Quality Assurance, etc.

Key Responsibilities

1. Lead technical roadmap development for company products;
2. Drive Electronic Design to meet product design schedule and cost requirement;
3. Modularize existing products electronics design;
4. Conduct design review for electronics engineering part;
5. Manage Product Lifetime Management (PLM) system maintenance for electronics engineering part;
6. Collaborate with cross functional teams to develop and qualify products to meet specification, reliability and regulatory;
7. Establish and maintain platforms and design guideline for key components approval (solar panel, battery, cable, etc.);
8. Take ownership to optimize existing design process and procedures.

Successful Candidate Profile


1. Bachelor's degree or above in Electronics Engineering or relevant major;
2. 10+ years leading power management development experiences (DC/DC converter, Inverter, power management, etc.);
3. Strong knowledge of hardware system architectures, including but not limited to power supply system, battery, Solar panel;
4. Highly developed hardware design skills;
5. 5+ years managing experiences with direct subordinates, able to hire, coach and develop EE teams;
6. Fluent in English communication, a creative and curiosity way of working leading to continuous improvements, open minded and willing to accept new challenges.

Compensation and Benefits: Very competitive compensation and benefits package.

How to Apply: Submit cover letter and resume to hr-china@dlight.com

About d.light

d.light is a fast-growing international consumer products company serving people without access to reliable electricity. Our



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mission is to enable households without reliable electricity to attain the same quality of life as those with electricity. We will begin by replacing every kerosene lantern with clean, safe and bright light. We aim to transform the lives of at least 100 million people by 2020, and have reached 75 million since founding, currently growing at the rate of 2 million new lives transformed per month.

d.light serves over 60 countries, through over 15,000 retail outlets, 10 field offices, and four regional hubs. The company employs over 400 people directly, and indirectly employs hundreds more worldwide.

d.light is financed by prestigious venture capital firms including Nexus Venture Partners, Draper Fisher Jurvetson, Garage Technology Ventures, the Mahindra Group; with investment from leading social enterprise funds Omidyar Network, Acumen Fund and Gray Matters Capital. We were recently awarded the Ashden Award for Sustainability and named for the second year in a row as one of the world's top 100 clean technology enterprises by the CleanTech Group.

To learn more, please visit www.dlight.com.