



1 in 4 people do not have access to electricity

We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.

JOB DESCRIPTION: DATA MANAGER

Job Location: Nairobi, Kenya

Reporting to: Planning & Performance Manager

Position Description

The Data Manager will be responsible for seeking out opportunities to create value from data, through data governance, using data for analysis and visualization to understand correlations and connections among business variables, and to see behaviour over time of various business metrics

The position will also work to ensure that appropriate processes, procedures and technologies are used to their full potential so 'digital' becomes ingrained into the finance business processes.

Person Specifications

The role requires a progressive, structured thinking and solution orientated person with strong understanding of data, data linkages and able to look beyond the numbers and understand the wider business context that results in effective business partnering.

Roles and Responsibilities

- Manage data as a strategic asset and operationalize data governance, data quality and other controls to sustain the integrity of the data of d.light.
- Develop and implement policies, procedures, structures, roles, and responsibilities that outline and enforce rules of engagement, decision rights, and the accountabilities for the effective management of information assets.
- Master data management
- Manage data integrity and perform data auditing
- Partners with the business to align business and data analytics strategies to maximize the value of data and analytics investments
- Assesses finance technologies and design data and technical architectures to ensure fit for purpose and determine areas of enhancement
- Implement seamless integrated reporting systems (e.g Finance, Quality Management, Customer Experience). This includes the review of the chart of accounts and transaction framework and implementation of reporting systems to provide and communicate quality management information.
- Ensure that system enhancements meet business data requirements
- Act as a facilitator to the process of providing information to business units
- Provide training on existing and new MIS tools



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- Develop and maintain effective relationships with business partners and cross-functional teams at all levels of the organization
- Playing a leading role in coaching and developing his/her team

Desired Skills and Experience

- 8+ years of experience with at least 3 years in a senior financial position
- BSc, BEng or BCom / BCom Hons (Informatics) or similar degree
- Data governance and mining experience
- An appreciation and a good understanding of macroeconomics and external factors affecting the business strategies adopted, and market serviced by d.light.
- Ability to analyse and evaluate data for acceptability and correctness.
- Analytical mind with strong orientation to financial analysis.
- Experience in a fast-paced, highly analytical, entrepreneurial environment
- Ability to work well independently as well as the ability to work well with stakeholders
- Excellent organizational and interpersonal skills, and ability to work as part of a team.
- Strong oral and written communication skills, including sound presentational skills
- Flexibility in resolving issues and addressing changing priorities.

How to Apply

Candidates who meet the requirements should submit their CV and cover letter to: hr.africa@dlight.com before 15th September 2020.

About d.light

d.light is a for-profit social enterprise whose purpose is to create new freedoms for customers without access to reliable power so they can enjoy a brighter future. We design, manufacture and distribute solar light and power products throughout the developing world. By 2020, d.light had transformed the lives of over 100 million people.

