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We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.

JOB DESCRIPTION: SENIOR MANAGER STOCK CONTROLLER, AFRICA

- Job Location:** Nairobi
- Reporting to:** Director of Sales Operations, Africa
- Job Tier Level:** C3
- Direct Reportees:** National Stock Controllers (Africa VI)

Position Description

The Senior Manager Stock Controller, Africa will be responsible for ensuring accurate and efficient management of stocks in all Africa VI markets; with correct stock entries which are updated in a timely manner. The incumbent will ensure that stock control procedures are in place and adhered to in order to safe guard company inventory, minimize the risks associated with inventory loss and optimize stocks in trade.

R&Rs

- Develop, implement and maintain accurate procedures for all inventory control processes and functions,
- Accountable for the implementation of audit recommendations on inventory management processes and systems,
- Prepare and distribute daily, weekly, monthly and ad-hoc inventory levels and consumption reports across Africa VI to all relevant stakeholders,
- Ensure all stock movements are tracked daily end to end via requisite systems (Inventory Module, Navision) and variances therewith reconciled and reported,
- Conduct regular review of the Regional Distributor (RD), Experience Center (EC) and Solar Energy Promotor (SEP) master data to check for errors, duplicates and redflags of control violation,
- Ensure integrity and accuracy of the inventory management system,
- Analyze inventory data to ensure uninterrupted availability of stock and optimize stocks in trade,
- Produce weekly reports to ensure critical areas of the inventory management system (covering both sales and spares) are controlled and any discrepancies addressed and resolved.
- Track and work with National Stock Controllers and Heads of Operations in liquidation of slow-moving SKUs,
- Work with relevant stakeholders (Operations, Demand, Category) to prepare forecast and demand to prevent overstocking and running out-of-stock (OOS),



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- Assist in developing and implementing inventory policies and procedures,
- Carry out assessments of supply chain to identify risks and develop solutions useful in minimizing losses,
- Under the guidance of internal control team drive, manage controls to reduce inventory loss, implement measures to ensure mistakes, inaccuracies and discrepancies are highlighted, addressed and resolved,
- Manage and control perpetual cycle trade inventory stock takes / inventory accuracy checks and coordinating planned stock takes across Africa VI operations,
- Facilitate stock reconciliations of physical counts and highlight variances to the relevant stakeholders,
- Facilitate and participate in scheduled and annual stock counts, preparation of stock position reports and sign-off records submission for further actions,
- Management of the stakeholder's relationship and ensuring partnerships are struck to support internal controls in safe guarding company inventory.

KPIs

- Manage, monitor, reconcile and account for stocks across the Africa VI,
- Inventory Management;
 - Inventory turnover,
 - Inventory days,
 - Stock-out,
 - Stock loss ratio.
- Report on all stock movements and stock positions daily, weekly and monthly.

Desired Skills and Experience

- A degree in Business Management, Supply Chain Management or a related field is required,
- Minimum of 8 years of relevant experience,
- Sound commercial and financial modeling capability,
- Understanding of Warehouse processes and procedures
- Specific experience in stock accounting and management,
- Good understanding of stock-related operational and control requirements,
- Strong analytical and problem-solving skills,
- Strong mindset for continuous improvement and meeting or exceeding expectations and able to demonstrate complete discretion and confidentiality,
- Communicates effectively in both technical speak and commercial/business language (multiple language will be an advantage), with an emphasis on tact and diplomacy,



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- Business driven, people focused, with exceptional influencing skills, Passion for social enterprise, development of people and environmental benefits.

How to apply:

Candidates who meet the requirements should submit their CV and cover letter to: hr.africa@dlight.com indicating the position you are applying for on the subject line "Senior Manager Stock Controller" before **8th October 2021**.

For more details about the opportunities, visit our careers page on our website: www.dlight.com

About us:

d.light is a global leader and pioneer in delivering affordable solar-powered solutions designed for the two billion people in the developing world without access to reliable energy. d.light provides distributed solar energy solutions for households and small businesses that are transforming the way people all over the world use and pay for energy. Through four hubs in Africa, China, South Asia and the United States, d.light has sold over 20 million solar light and power products in 70 countries, improving the lives of over 100 million people. d.light is dedicated to providing the most reliable, affordable and accessible solar lighting and power systems for the developing world. For more information, visit: www.dlight.com

