



1 in 4 people do not have access to electricity

We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.

## 职位名称: 运营工程师

### JOB TITLE: Operation Engineering

**工作地点: 中国, 深圳**

**Job Location: Shenzhen, China**

**汇报对象: 运营工程经理**

**Reporting to: Operation Engineering Manager**

**下属人数: 无**

**Subordinate: N/A**

**商务出差需求 Business Travel Needs:** Requires up to 30% of time.

#### 职位目标 Position Objective

运营工程师与采购团队和工程团队合作, 审核和确认潜在的供应商。与代工厂和供应商的质量和制造团队合作, 制定先期工艺/产品质量计划, 确保新产品导入和部件质量。他们能够与代工厂和供应商有效地合作, 通过系统方法来识别缺陷的根本原因, 然后确保采取适当的纠正措施。他们能够通过实施过程控制和自己制定质量保证计划来促进供应商持续改进质量性能(增加生命周期, 减少报废, 提高过程能力)。

The Operation Engineering works with Sourcing team and Engineering team to audit and qualify potential d.light suppliers, and ensure the NPI and component quality through working with contract manufacturer and suppliers' Quality and Manufacturing teams on advanced process/product quality planning. They are able to work with CM and suppliers effectively to identify the root cause of defects through a solid systematic approach and then ensure the corrective action in place. They are able to influence suppliers to continuously improve performance of quality (increase lifecycle, reduce scrap, improve processes capability) by implementing process controls and develop quality assurance plans by themselves.

#### 主要工作职责 Major Responsibilities

1. 与工程部和采购部一起参与新供应商审核, 跟进审核问题点的改善。Perform audit with ENG and Sourcing for new suppliers and follow up the improvements during auditing



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2. 跟进新项目的部件/元件能准时得到批准，以免影响到新项目的导入和生产的进行。 Follow up parts/ components approved on time to avoid impacts on new project introduction and production.
3. 早期参与新项目，与团队合作解决问题，以预防不良进入批量生产。 Early involve new project to work with team to solve the issue at early stage to prevent failure entering into mass production
4. 推动CM/供应商的流程改进，管理CM/供应商的流程变更。 Drive process improvements in CM/ supplier and managing the process change from CM/ suppliers
5. 根据需求/项目AOP，通过维护模具和夹具以满足扩产。 Tooling and fixture maintain for capacity ramp up base on the demand/ project AOP.
6. 带领团队分析与生产/供应商相关的故障，并找出原因和行动计划。 Lead team to analyze failure related production/ supplier and figure out the route cause and action plan
7. 主导每月与供应商的绩效会议。 Lead monthly performance meeting with supplier
8. 过程改进以推进成本降低、交付和质量改进。 Process improvement to add value on cost reduction, delivery and quality improvement.

### 任职资格 Qualifications

1. 五年以上电子制造企业质量工程经验。 Five (5+) Years quality engineering experience in an electronic manufacturing company
2. 在质量、成本和交付方面有实操改善经验者优先。 Prefer to have hands-on experiences in improvement projects of quality, cost and delivery.
3. 具备质量相关工具的知识，包括但不限于SPC, APQP, DOE, PPAP, ISO 9001, MSA。 Advanced knowledge of quality related tools including, but not limited to, SPC, APQP, DOE, PPAP, ISO 9001, MSA
4. 熟练使用Microsoft Excel，熟练使用Excel、PPT制作报告。 Proficiency in Microsoft Excel, good report making skill with excel, PPT。
5. 出色的问题解决能力，与其他部门和供应商保持良好的沟通。 Exceptional skills in problem solving and good communication with other departments and suppliers
6. 必须是一个具有清晰逻辑思维的批判性思考者，一个积极的倾听者，良好的时间管理者，以便与供应商和项目管理团队合作。 Must be a critical thinker with clear and logical mind, active listener with good time management skills in order to work with Suppliers and Project Management teams to define deliverables
7. 良好的工作态度和责任心，“能做”的心态是必须的。 Good work attitude and responsibility, “can do” mindset is must



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- 8. 具有自我展开工作的能力，能够在提供很少信息的情况下快速了解新流程。  
Self-starter with the ability to quickly learn about new processes with very little information provided
- 9. 有过精益六西格玛培训（认证的六西格玛黑带优先）。Lean Six Sigma training (certified six sigma BB preferred)
- 10. 学士理工科（电气电子专业优先）。BS Engineering Degree (prefer major in Electrical/Electronic Engineering)
- 11. 流利的中英文口语和书写能力。Fluent oral and written communication in English and Mandarin.

### 薪酬福利 Compensation

具有市场竞争力的薪酬，具体可协商，同时需参考前任离职者的薪酬水平。

Competitive, Negotiable, as per prior experience of candidate. (The part highlighted by red can be changed according to the actual situation.)

### 关于光悦 About d.light

d.light is a global leader and pioneer in delivering affordable solar-powered solutions designed for the two billion people in the developing world without access to reliable energy. d.light provides distributed solar energy solutions for households and small businesses that are transforming the way people all over the world use and pay for energy. Through four hubs in Africa, China, South Asia and the United States, d.light has sold over 20 million solar light and power products in 65 countries, improving the lives of over **91 million people**. d.light is dedicated to providing the most reliable, affordable and accessible solar lighting and power systems for the developing world and reaching 100 million people by 2020.

To learn more, please visit [www.dlight.com](http://www.dlight.com)

