



1 in 4 people do not have access to electricity

We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.

JOB DESCRIPTION: VALUE-ADD OPERATION MANAGER

Job Location:	Nairobi
Reporting to:	Global Senior Director of Operations & Products
Dotted Reporting to:	Senior Director of Operations – Africa VI
Job Tier Level:	Band C3
Direct Reportees:	Africa VI – Operators & Testers
Business Travel Needs:	Required to work out in the field, therefore 15%-time travel is required

Position Description

The Value-Add Operation Manager is responsible for managing and supervising operations for assembly, test, and or small production activities in the Africa VI.

R&Rs

- Responsible for production build schedule, i.e. both planning and executing, and On Time Delivery (OTD),
- Manage space, capacity and material (receiving, assembly and shipment),
- Responsible for workforce management i.e. collaborate with the HR department in hiring top quality talent and ensuring that the teams are motivated and engaged,
- Ensure proper policies, process and quality controls are in place and adhered to,
- Ensure continues supply of materials, tools and equipment,
- Manage logistics of materials to the warehouse in a timely and cost-effective manner while ensuring security procedures and safety protocols,
- Responsible for Yield management and improvement,
- Responsible for designing analytical based daily, weekly and monthly, tracking and reporting of all value-add metrics,
- Coordinate and manage execution of any necessary rework, and distribution for Field trial, Marketing trial, rework and quality screening activities,
- Assist in vendor on-site audits, support quality inspections, follow up implementation of improvement plans and sustain normal manufacturing or assembly operation,
- Drive process improvements, efficiency and Cost Reductions,
- Manage corrective actions (in conjunction with Quality) process defects,



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- Collaborate with Quality, Sourcing, Global Technical teams, Sales and Demand planning,
- Responsible for compliance with all Government, Corporate Safety and Environmental Policies in works carried out.

KPIs

- Cost Optimization of value-add activities
- Record Keeping and Reporting
- Inventory Management;
 - Stock Movement,
 - Stock Reconciliations,
 - Stock Control.

Desired Skills and Experience

- University graduates or higher in Operation management, Engineering, business preferred,
- Direct experience of 5 to 7 years in operation management of electronics manufacturing environment;
 - Background of production/process engineering, production control, supply chain knowledge would be plus,
 - Experience in setting up and managing small to medium manufacturing and proto / pilot production highly preferred.
- Logistics experience highly desirable,
- Experience in dealing with fast paced dynamic organization a plus,
- Must have high level of ownership and accountability,
- Must be able to maintain control while reacting quickly and developing solid solutions in dynamic environment,
- Program / Project management experience is an advantage,
- Willing to travel within different countries in Africa,
- Excellent communication, computer, math, analytical, and strong problem solving and decision-making skills,
- Strong mindset for continuous improvement and meeting or exceeding expectations and able to demonstrate complete discretion and confidentiality,
- Excellent organizational and time-management skills,
- Passion for social enterprise, development of people and environmental benefits.



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How to apply:

Candidates who meet the requirements should submit their CV and cover letter to: hr.africa@dlight.com indicating the position you are applying for on the subject line "Value-Add Operation Manager" before 25th June 2021.

For more details about the opportunities, visit our careers page on our website: www.dlight.com

About us:

d.light is a global leader and pioneer in delivering affordable solar-powered solutions designed for the two billion people in the developing world without access to reliable energy. d.light provides distributed solar energy solutions for households and small businesses that are transforming the way people all over the world use and pay for energy. Through four hubs in Africa, China, South Asia and the United States, d.light has sold over 20 million solar light and power products in 70 countries, improving the lives of over 100 million people. d.light is dedicated to providing the most reliable, affordable and accessible solar lighting and power systems for the developing world. For more information, visit: www.dlight.com

